

## ENVIRONMENTAL POLICY

Eurotermo s.r.l. has decided to adopt an Environmental Management System based on the requirements of the **UNI EN ISO 14001** standard, allocation human, technological, and financial resources to pursue the continuous improvement of its environmental performance, in accordance with the principles of sustainable development.

Environmental management responsibility involves the entire corporate organization—extending to every single employee—as well as contracting companies operating within the site, each according to their respective roles and competencies.

Within this framework, Eurotermo s.r.l. is committed to:

- **Energy Monitoring:** Annually monitoring its energy consumption by source (gas, electricity, other energy carriers) and evaluating the adoption of highly efficient technologies in production processes and facilities.
- **Carbon Footprint:** Measuring its Scope 1 and Scope 2 greenhouse gas emissions.
- **Sustainable Materials:** Prioritizing the use of materials with lower environmental impact, reducing the use of hazardous substances in production processes, and optimizing packaging in terms of weight and recyclability.
- **Eco-Design:** Designing its products by taking their entire life cycle into account, favoring the repairability, durability, and recyclability of components, in line with the principles of the circular economy.
- **Compliance:** Respecting all applicable environmental laws and complying with other compliance obligations of interested parties.
- **Impact Mitigation:** Managing production activities in such a way as to prevent and/or reduce their associated environmental impacts, with particular attention to atmospheric emissions, waste management, and risks related to the use of pollutants.
- **Best Available Techniques (BAT):** Adopting the best available technologies to prevent and/or minimize environmental pollution and optimize the consumption of natural resources and raw materials.
- **Energy Transition:** Promoting commitments geared towards energy transition and climate change mitigation for the progressive decarbonization of processes.
- **Environmental Culture:** Spreading a culture aimed at implementing correct environmental protection behaviors within the Company through constant awareness, information, and training initiatives.
- **External Personnel & Visitors:** Informing contractors' workers and visitors about the environmental aspects present within the plant and monitoring their behavior with respect to the instructions provided.
- **Integrated Sustainability:** Including environmental, social, and economic sustainability in corporate investment and growth strategies, creating value for growth, development, and progress, with great care and attention for every single person.
- **Stakeholder Engagement:** Encouraging the participation and collaboration of all interested parties to support and promote any initiative aimed at protecting the environment.

Furthermore, the Company is committed to:

- **Scope 3 Emissions:** Measuring Scope 3 emissions by **2028**.
- **Water Reduction:** Achieving a **15% reduction** in water consumption by **2026** compared to 2025.
- **Waste Reduction:** Achieving a **15% reduction** in unsorted waste production from **2026** compared to 2024.

The commitment to sustainability, respect, and care for the environment in which we operate represents a fundamental pillar of our work, and achieving our goals on these issues must constantly remain our priority.

This Policy serves as the guide for the continuous improvement of the Company's environmental performance and establishes the framework for defining and reviewing environmental objectives.

The commitments and principles listed above are communicated to all company personnel and made available to suppliers and interested parties.

Brescia, 22/06/2026

The Administrator

